**Essay Outline Template**

Based on your own ideas and experience and with reference to the readings, write a responsive essay discussing the challenges hyphenated Canadians face in the workplace.

**Introductory Paragraph: Thesis statement supported by three points***:*

Topic/subject + controlling idea + main points 1, 2, and 3:

**The challenges Hyphenated Canadians have to face**

*Thesis: Canada is a immigrant country, there are thousands of new immigrants have landed in Canada per year; however , not everyone adapt to live here. People have to work for themselves and they have to face three huge challenges: The language problem(reference1: Finding a nationality that fits) , different workplace culture(Reference2: An immigrants ’s split personality ), the employment options are limits.(Reference3: What barriers do immigrants face when they come to Canada* [*https://www.ukessays.com/essays/cultural-studies/canada-accepts-immigrants.php*](https://www.ukessays.com/essays/cultural-studies/canada-accepts-immigrants.php)*), therefore, new immigrants are always squeezed because they have to choose jobs that are tiring and underpaid(Reference4: Laboring the Walmart way)*

**Body Paragraph 1**: Topic sentence introducing main point 1.

The language problem is always confused so many new Asian immigrants. Some European immigrants and African immigrants ‘ s first language is English or French, but in Asia, most of counties use their own languages, when Asian people come to Canada, they have to learn a new language from the beginning.

*(Support for* ***first*** *main point. Three or more supporting details/examples: textual evidence)*

*1.English is not difficult, so many people studied it before, but if they need use English to work. They still need to learn more for meeting, communicate with colleagues and customers.* There still exists rampant racism and discrimination because of one person who has an accent or cannot speak English properly.

*2.For example, If a Chinese Canadian want to contend a job position with local people, he/she must be fluent in English and get the higher knowledge than the others, it is a harder pressure.*

3.Although some immigrants can speak fluent English, they still cannot find a good job because of heritage-language. For instance, some Chinese Canadian can speak both Mandarin and English. They still so hard to find a job. The reason is most of Chinese company desire a people can speak three languages (Mandarin, English, Cantonese) to fit their Hong Kong customers.

Concluding sentence:

*New immigrants not only need to learn how to speak English, but also learn higher knowledge and skills in English, as well as be able to speak dialects. The pressure of language is too hard for new immigrants.*

**Body Paragraph 2**: Topic sentence introducing main point 2.

There is a huge difference between Asian workplace and Canadian workplace. Some cultures not only confused Asian Canadian, but also confused new Asian immigrants.

*(Support for* ***second*** *main point. Three or more supporting details/examples: textual evidence)*

1. *According to An immigrants’ s Split Personality the author introduced her difficulty. She refused to conform and blindly nod head in agreement to what her elders. And then she got demoted. This is because in Asian culture, subordinates often flatter their leaders, but in Canadian culture, this behavior is unnecessary.*
2. *In East Asian, people always have a dinner party after work to improve the colleague’s relationship, but in Canada, people always back home to accompany their family members when they finish their work. Some new immigrants cannot find the sense of belongs and will feel along when they work.*

3.Canada is a High-tax country, people have to pay tax to the government, more profits mean more taxes, this is why Canadians more desire a stable job position, not to afford bankrupt risk to develop the entrepreneurship. That facts push new immigrants to find a job.

Concluding sentence:

New immigrants have to fit the culture difference between Canada and their country, it is not easily and sometimes it makes pressure to the underlying labor.

**Body Paragraph 3**: Topic sentence introducing main point 3.

New immigrants come to Canada means not only are they dealing with the loss of leaving their country, but also they must adopt to new laws, and customers, many immigrants also realize that their employment options are limited because their credentials are not valid in Canada.

*(Support for* ***third*** *main point. Three or more supporting details/examples: textual evidence)*

*1.When Chinese immigrates come to Canada, they will find they need to do a lot on ID, although some people passed the Driver License in China, they still need take a Canadian Driver license test again. Not only Driver license, some documents like accountants and lawyers, these experts have to get the certificates again for a job. Otherwise, they cannot get into their own territory.*

*2. Actually, the relationship barriers extend far beyond language, Canada is traditionally a service based country and professional opportunities are very small, so nepotism plays above all. If the new immigrants don’t have any personally relationship, then all chances they will loss.*

3.The most important thing is new immigrants teenagers may face unemployment because they need to produce the required documentation first time while their English is not very well.

Concluding sentence:

New immigrants need to face racial discrimination , language barriers, culture shocks and lack of Canada workplace experience.

**CONCLUDING PARAGRAPH: designed to *amplify* your thesis that is established**

Although immigrate to Canada is a big dream for so many people, after landed immigrants still need think about the challenges they will meet, every labor have to speak fluency English in this society , and whether it is a local company or a foreign company in Canada ,immigrates must fit the culture shocks in the workplace. People also need to take the certificate test again for their better future life. Otherwise, they have to choose the job that pays poortly and is tiring such like Walmart labor.